Research Paper Title:

1. **Originality**: Does the paper contain new and significant information adequate to justify publication?
   
   **Reviewer Comments:**

   **Evaluation** (grading: 1 = poor - 5 = excellent)

2. **Relationship to Literature**: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?
   
   **Reviewer Comments:**

   **Evaluation** (grading: 1 = poor, 2=fair, 3=good, 4=very good, 5 = excellent)

3. **Methodology**: Is the paper’s argument built on an appropriate base of theory, concepts, or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?
   
   **Reviewer Comments:**

   **Evaluation** (grading: 1 = poor, 2=fair, 3=good, 4=very good, 5 = excellent)

4. **Results**: Are results presented clearly and analyzed appropriately? Do the conclusions adequately tie together the other elements of the paper?
   
   **Reviewer Comments:**

   **Evaluation** (grading: 1 = poor, 2=fair, 3=good, 4=very good, 5 = excellent)

5. **Implications for research, practice and/or society**: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?
   
   **Reviewer Comments:**

   **Evaluation** (grading: 1 = poor, 2=fair, 3=good, 4=very good, 5 = excellent)

6. **Quality of Communication**: Does the paper clearly express its case, measured against the technical language of the field and the expected knowledge of the journal’s readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.?
   
   **Reviewer Comments:**

   **Evaluation** (grading: 1 = poor, 2=fair, 3=good, 4=very good, 5 = excellent)

7. **Do you recommend the paper to be considered for publication in Journal of Contemporary Management Research (JCMR)?**
   
   **Reviewer Recommendation**: Accept as It Is/Accept with Modifications / Reject

   **Evaluation** (grading: 1 = poor, 2=fair, 3=good, 4=very good, 5 = excellent)

   If reviewer suggests accepting with modifications/improvements, then necessary changes for acceptance:
   1.
   2.
   3.